



The COMPASS Initiative  
Church of the Nazarene  
Global Ministry Center  
17001 Prairie Star Parkway  
Lenexa, KS 66220

Dear Church Lay Leaders,

We are pleased to inform you that **your pastor has an opportunity to improve his or her personal financial health** through the Church of the Nazarene's COMPASS Initiative. The COMPASS Journey and the COMPASS Quest are two programs offered by the COMPASS Initiative that are designed to assist pastors in **overcoming their personal financial challenges such as educational debt, personal debt, and the lack of retirement readiness** through training, accountability, and financial assistance.

We believe that pastors who are financially stable and financially knowledgeable are better equipped to lead the local church in the area of biblical stewardship, and are freer to focus their energy on equipping the church to make Christ-like disciples.

Through recent research, we discovered that many pastors experience tremendous financial stress. Unfortunately, many local churches are unaware of their pastor's financial challenges. Therefore, we encourage you to **begin having conversations with your pastor about their financial challenges, and encourage your pastor to visit our website** to see if he or she qualifies to participate in either the COMPASS Journey or the COMPASS Quest.

**If your pastor qualifies for these programs and completes either one, he or she may be eligible to receive a matching grant.** This matching grant is a partnership with you, the local church, to help improve your pastor's financial health by reducing their debt and/or increasing retirement savings. **We will match any funds you are able to give your pastor (beyond their normal salary) of up to \$1,000 USD for the COMPASS Quest and up to \$5,000 USD for the COMPASS Journey.** This is an incredible opportunity for you to give your pastor a double blessing!

If you have any questions about your church's participation in the matching grant, or how to support your pastor through the COMPASS Quest or COMPASS Journey, please contact us.

Blessings,

The COMPASS Initiative Team